

LIST OF CONTENT

APPROVAL FORM	i
BIOGRAPHY	ii
MOTTO	iii
ABSTRACT	iv
ACKNOWLEDGEMENTS	v
LIST OF CONTENT	vii
LIST OF TABLE	x
LIST OF FIGURE.....	xiii
CHAPTER 1	1
INTRODUCTION	1
A. Background of The Problem.....	1
B. Problem Statement.....	8
C. Research Objectives.....	10
D. Research Utilities.....	10
E. Theoretical Framework.....	11
F. Research Hypothesis	18
CHAPTER 2	19
LITERATURE REVIEW	19
A. Theory Description	19
1. Management	19
2. Human Resource Management.....	21
3 Ethic and Islamic work Ethic.....	26
4 Organizational Commitment.....	31
5 Organizational Commitment Model.....	34
6 Turnover Intention	40

7 Social Exchange Theory	44
8 Equity Theory	45
B. Earlier Researches.....	47
CHAPTER 3	49
RESEARCH METHODOLOGY	49
A. Research Object.....	49
B. Population and Sample	49
1. Population	49
2. Sample	50
C. Methodological Research	50
1. Variable Operating.....	51
2. Source Of data	57
3. Data Collecting Technique	57
D. Data Analyze Method.....	57
1. Validity test.....	57
2. Reliability Test.....	58
E. Hypothesis Test.....	59
1. Descriptive Statistic	59
2. Correlation Analysis	59
3. Simple Linear Regression Analysis.....	61
F. Place and time	62
G. Research Schedule.....	63
CHAPTER 4	64
A. General Object Representation.....	64
1. Company Profile	64
2. Respondent Characteristic	68
B. Result	70
1. Instrument Test	70

2. Instrument frequency Analysis	76
3. Descriptive Statistic	97
4. Hypothesis Testing	98
C. Description of Study Result.....	104
1. Influence Of Islamic Work Ethic on Affective Commitment.....	104
2. Influence of Islamic Work Ethic on Normative Commitment	105
3. Influence of Islamic Work Ethic on Continuance Commitment	106
4. Influence of Islamic Work Ethic on Turnover Intention	107
CHAPTER 5	108
CONCLUSION AND SUGGESTION	108
A. Conclusion	108
B. Limitation	110
C. Suggestion.....	110
5.3.1 Practical Suggestion.....	110
5.3.2 Academic Suggestion	111
REFERENCE.....	113

