

## DAFTAR ISI

	Halaman
<b>LEMBAR PERSETUJUAN SKRIPSI</b> .....	Error! Bookmark not defined.
<b>LEMBAR PENGESAHAN</b> .....	Error! Bookmark not defined.
<b>LEMBAR PERNYATAAN PLAGIARISME</b> .....	Error! Bookmark not defined.
<b>MOTTO DAN PERSEMBAHAN</b> .....	Error! Bookmark not defined.
<b>RIWAYAT HIDUP</b> .....	Error! Bookmark not defined.
<b>ABSTRAK</b> .....	Error! Bookmark not defined.
<b>KATA PENGANTAR</b> .....	Error! Bookmark not defined.
<b>DAFTAR ISI</b> .....	<b>X</b>
<b>DAFTAR TABEL</b> .....	<b>xiii</b>
<b>DAFTAR GAMBAR</b> .....	<b>xiv</b>
<b>DAFTAR LAMPIRAN</b> .....	<b>xv</b>
<b>BAB I</b> .....	Error! Bookmark not defined.
<b>PENDAHULUAN</b> .....	Error! Bookmark not defined.
A. Latar Belakang Masalah .....	<b>Error! Bookmark not defined.</b>
B. Identifikasi Masalah .....	<b>Error! Bookmark not defined.</b>
C. Rumusan Masalah .....	<b>Error! Bookmark not defined.</b>
D. Tujuan Penelitian .....	<b>Error! Bookmark not defined.</b>
<b>BAB II</b> .....	Error! Bookmark not defined.
<b>TINJAUAN PUSTAKA</b> .....	Error! Bookmark not defined.
A. Penelitian Terdahulu .....	<b>Error! Bookmark not defined.</b>
B. Konsep dan Teori .....	<b>Error! Bookmark not defined.</b>
1. Manajemen .....	<b>Error! Bookmark not defined.</b>
1.1. Pengertian Manajemen .....	<b>Error! Bookmark not defined.</b>
1.2. Fungsi Manajemen .....	<b>Error! Bookmark not defined.</b>
1.3. Manajemen Menurut Perspektif Islam .....	<b>Error! Bookmark not defined.</b>
2. Manajemen Sumber Daya Manusia .....	<b>Error! Bookmark not defined.</b>
2.1. Pengertian Manajemen Sumber Daya Manusia .....	<b>Error! Bookmark not defined.</b>
2.2. Fungsi Manajemen Sumber Daya Manusia .....	<b>Error! Bookmark not defined.</b>

3.	Kinerja.....	<b>Error! Bookmark not defined.</b>
3.1.	Pengertian Kinerja.....	<b>Error! Bookmark not defined.</b>
3.2.	Faktor Yang Mempengaruhi Kinerja .....	<b>Error! Bookmark not defined.</b>
3.3.	Penilaian Kinerja .....	<b>Error! Bookmark not defined.</b>
3.4.	Indikator Kinerja .....	<b>Error! Bookmark not defined.</b>
4.	Motivasi.....	<b>Error! Bookmark not defined.</b>
4.1.	Pengertian Motivasi.....	<b>Error! Bookmark not defined.</b>
4.2.	Teori Motivasi .....	<b>Error! Bookmark not defined.</b>
4.3.	Indikator Motivasi .....	<b>Error! Bookmark not defined.</b>
4.4.	Metode Motivasi .....	<b>Error! Bookmark not defined.</b>
4.5.	Tujuan Motivasi .....	<b>Error! Bookmark not defined.</b>
5.	Budaya Organisasi .....	<b>Error! Bookmark not defined.</b>
5.1.	Pengertian Budaya Organisasi.....	<b>Error! Bookmark not defined.</b>
5.2.	Fungsi Budaya Organisasi.....	<b>Error! Bookmark not defined.</b>
C.	Kerangka Penelitian .....	<b>Error! Bookmark not defined.</b>
D.	Hipotesis.....	<b>Error! Bookmark not defined.</b>
<b>BAB III .....</b>		<b>Error! Bookmark not defined.</b>
<b>METODE PENELITIAN .....</b>		<b>Error! Bookmark not defined.</b>
A.	Metode dan Pendekatan .....	<b>Error! Bookmark not defined.</b>
B.	Jenis dan Sumber Data.....	<b>Error! Bookmark not defined.</b>
C.	Populasi dan Sampel .....	<b>Error! Bookmark not defined.</b>
1.	Populasi .....	<b>Error! Bookmark not defined.</b>
2.	Sampel.....	<b>Error! Bookmark not defined.</b>
D.	Operasional Variabel.....	<b>Error! Bookmark not defined.</b>
E.	Teknik Pengumpulan Data.....	<b>Error! Bookmark not defined.</b>
1.	Angket/Kuesioner.....	<b>Error! Bookmark not defined.</b>
2.	Studi Pustaka .....	<b>Error! Bookmark not defined.</b>
F.	Teknik Analisis Data.....	<b>Error! Bookmark not defined.</b>
1.	Uji Deskriptif .....	<b>Error! Bookmark not defined.</b>
2.	Uji Instrumen Data.....	<b>Error! Bookmark not defined.</b>
3.	Analisis Regresi Linear Berganda .....	<b>Error! Bookmark not defined.</b>
4.	Uji Hipotesis.....	<b>Error! Bookmark not defined.</b>
5.	Uji Koefisien Determinasi.....	<b>Error! Bookmark not defined.</b>
G.	Tempat dan Jadwal Penelitian.....	<b>Error! Bookmark not defined.</b>

<b>BAB IV .....</b>	<b>Error! Bookmark not defined.</b>
<b>HASIL PENELITIAN DAN PEMBAHASAN.....</b>	<b>Error! Bookmark not defined.</b>
A. Gambaran Objek Penelitian .....	<b>Error! Bookmark not defined.</b>
1. Sejarah Singkat Perusahaan.....	<b>Error! Bookmark not defined.</b>
2. Profil Responden Berdasarkan <i>Gender</i> .....	<b>Error! Bookmark not defined.</b>
3. Profil Responden Berdasarkan Usia.....	<b>Error! Bookmark not defined.</b>
4. Profil Responden Berdasarkan Tingkat Pendidikan Terakhir.....	<b>Error! Bookmark not defined.</b>
5. Profil Responden Berdasarkan Lama Bekerja .....	<b>Error! Bookmark not defined.</b>
B. Hasil Analisis Data Penelitian .....	<b>Error! Bookmark not defined.</b>
1. Hasil Uji Deskriptif.....	<b>Error! Bookmark not defined.</b>
1.1. Hasil Deskripsi Variabel Motivasi (X1).....	<b>Error! Bookmark not defined.</b>
1.2. Hasil Deskripsi Variabel Budaya Organisasi (X2).....	<b>Error! Bookmark not defined.</b>
1.3. Hasil Deskripsi Variabel Kinerja (Y).....	<b>Error! Bookmark not defined.</b>
2. Hasil Uji Instrumen Data .....	<b>Error! Bookmark not defined.</b>
2.1. Hasil Uji Validitas .....	<b>Error! Bookmark not defined.</b>
2.2. Hasil Uji Reliabilitas .....	<b>Error! Bookmark not defined.</b>
3. Analisis Regresi Linear Berganda.....	<b>Error! Bookmark not defined.</b>
4. Uji Hipotesis.....	<b>Error! Bookmark not defined.</b>
4.1. Uji T .....	<b>Error! Bookmark not defined.</b>
4.2. Uji F.....	<b>Error! Bookmark not defined.</b>
5. Hasil Uji Koefisien Determinasi .....	<b>Error! Bookmark not defined.</b>
C. Pembahasan .....	<b>Error! Bookmark not defined.</b>
<b>BAB V .....</b>	<b>Error! Bookmark not defined.</b>
<b>PENUTUP .....</b>	<b>Error! Bookmark not defined.</b>
A. Simpulan.....	<b>Error! Bookmark not defined.</b>
B. Saran .....	<b>Error! Bookmark not defined.</b>
<b>Daftar Pustaka .....</b>	<b>Error! Bookmark not defined.</b>
<b>Daftar Lampiran .....</b>	<b>Error! Bookmark not defined.</b>

## DAFTAR TABEL

Halaman

Tabel 1.1 Penelitian Terdahulu .....	<b>Error! Bookmark not defined.</b>
Tabel 3.1 Operasional Variabel .....	<b>Error! Bookmark not defined.</b>
Tabel 3.3 Skala <i>Likert</i> .....	<b>Error! Bookmark not defined.</b>
Tabel 3.4 Skala Interval .....	<b>Error! Bookmark not defined.</b>
Tabel 3.2 Alternatif Pilihan Jawaban .....	<b>Error! Bookmark not defined.</b>
Tabel 3.5 Kriteria Penilaian Validitas .....	<b>Error! Bookmark not defined.</b>
Tabel 3.6 Rencana Rentang Waktu Penelitian .....	<b>Error! Bookmark not defined.</b>
Tabel 4.2 Data Demografi Jenis Kelamin Responden .....	<b>Error! Bookmark not defined.</b>
Tabel 4.2 Data Demografi Usia Responden .....	<b>Error! Bookmark not defined.</b>
Tabel 4.3 Data Demografi Pendidikan Responden .....	<b>Error! Bookmark not defined.</b>
Tabel 4.4 Data Demografi Lama Kerja .....	<b>Error! Bookmark not defined.</b>
Tabel 4.5 Hasil Deskripsi Variabel Motivasi (X1) .....	<b>Error! Bookmark not defined.</b>
Tabel 4.6 Hasil Deskripsi Variabel Budaya Organisasi (X2) .....	<b>Error! Bookmark not defined.</b>
Tabel 4.7 Hasil Deskripsi Variabel Kinerja (Y) .....	<b>Error! Bookmark not defined.</b>
Tabel 4.8 Validitas Variabel Motivasi (X1) .....	<b>Error! Bookmark not defined.</b>
Tabel 4.9 Validitas Variabel Budaya Organisasi (X2) .....	<b>Error! Bookmark not defined.</b>
Tabel 4.10 Validitas Variabel Kinerja (Y) .....	<b>Error! Bookmark not defined.</b>
Tabel 4.11 Reliabilitas Variabel Motivasi (X1) .....	<b>Error! Bookmark not defined.</b>
Tabel 4.12 Reliabilitas Variabel Budaya Organisasi (X2) .....	<b>Error! Bookmark not defined.</b>
Tabel 4.13 Reliabilitas Variabel Kinerja (Y) Tahap 1 .....	<b>Error! Bookmark not defined.</b>
Tabel 4.14 Reliabilitas Variabel Kinerja (Y) Tahap 2 .....	<b>Error! Bookmark not defined.</b>
Tabel 4.15 Hasil Analisis Regresi - <i>Coefficients</i> .....	<b>Error! Bookmark not defined.</b>
Tabel 4.16 Hasil Analisis Regresi – <i>Coefficients-t</i> .....	<b>Error! Bookmark not defined.</b>
Tabel 4.17 Hasil Analisis Regresi – <i>Anova-F</i> .....	<b>Error! Bookmark not defined.</b>
Tabel 4.18 Hasil Analisis Regresi – <i>Model Summary</i> .....	<b>Error! Bookmark not defined.</b>

## DAFTAR GAMBAR

Halaman

Gambar 2.1 Fungsi Budaya Organisasi .....	<b>Error! Bookmark not defined.</b>
Gambar 1.2 Model Penelitian .....	<b>Error! Bookmark not defined.</b>
Gambar 3.2 Rumus Korelasi Pearson Product <i>Moment</i> .....	<b>Error! Bookmark not defined.</b>
Gambar 3.3 Rumus uji reliabilitas Alpha Cronbach.....	<b>Error! Bookmark not defined.</b>
Gambar 3.4 Rumus Analisis Regresi Berganda.....	<b>Error! Bookmark not defined.</b>
Gambar 4.2: Kriteria Penilaian Deskriptif .....	<b>Error! Bookmark not defined.</b>



## DAFTAR LAMPIRAN

Halaman

1. Data Mentah.....	<b>Error! Bookmark not defined.</b>
2. Uji Validitas X1 .....	<b>Error! Bookmark not defined.</b>
3. Uji Validitas X2 .....	<b>Error! Bookmark not defined.</b>
4. Uji Validitas Y .....	<b>Error! Bookmark not defined.</b>
5. Uji Reliabilitas X1 .....	<b>Error! Bookmark not defined.</b>
6. Uji Reliabilitas X2 .....	<b>Error! Bookmark not defined.</b>
7. Uji Reliabilitas Y .....	<b>Error! Bookmark not defined.</b>
8. Uji Regresi Berganda.....	<b>Error! Bookmark not defined.</b>

