



International Journal of Innovation, Creativity and Change

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Subject: Submission Acknowledgment

Date: 8 July 2019

Ref.: Regular_ December- 2019_355

Dear author,

Jaja Jahari

UIN Sunan Gunung Djati Bandung, Indonesia

Thank you for submitting the paper, **"THE IMPORTANCE OF PRINCIPAL'S MANAGERIAL ABILITY AND MOTIVATION IN IMPROVING TEACHER PERFORMANCE: CASE STUDY IN ISLAMIC BASED HIGH SCHOOLS IN WEST JAVA, INDONESIA"** to *International Journal of Innovation, Creativity and Change*, ISSN: 2201-1315.

Now your paper is under review. We will contact you as soon as we get the referee report. If you have any questions, please contact us. Thank you for considering this journal as a venue for your work

Sincerely,

Managing Editor

International Journal of Innovation, Creativity and Change





Date: 9 September 2019

Ref.: Regular_ December- 2019_355

Dear author,

Jaja Jahari

UIN Sunan Gunung Djati Bandung, Indonesia

REVIEW REPORT

**Title of
paper:**

**THE IMPORTANCE OF PRINCIPAL'S MANAGERIAL ABILITY
AND MOTIVATION IN IMPROVING TEACHER PERFORMANCE:
CASE STUDY IN ISLAMIC BASED HIGH SCHOOLS IN WEST
JAVA, INDONESIA**

For sections A & B, please tick a number from 0 to 5, where 0 = strongly disagree and 5 = strongly agree.

A. Technical aspects

- | | | | | | | |
|--|----------------------------|----------------------------|----------------------------|----------------------------|----------------------------|---------------------------------------|
| 1. The paper is within the scope of the Journal. | <input type="checkbox"/> 0 | <input type="checkbox"/> 1 | <input type="checkbox"/> 2 | <input type="checkbox"/> 3 | <input type="checkbox"/> 4 | <input checked="" type="checkbox"/> 5 |
| 2. The paper is original. | <input type="checkbox"/> 0 | <input type="checkbox"/> 1 | <input type="checkbox"/> 2 | <input type="checkbox"/> 3 | <input type="checkbox"/> 4 | <input checked="" type="checkbox"/> 5 |
| 3. The paper is free of technical errors. | <input type="checkbox"/> 0 | <input type="checkbox"/> 1 | <input type="checkbox"/> 2 | <input type="checkbox"/> 3 | <input type="checkbox"/> 4 | <input checked="" type="checkbox"/> 5 |

B. Communications aspects

- | | | | | | | |
|--|----------------------------|----------------------------|----------------------------|----------------------------|---------------------------------------|---------------------------------------|
| 1. The paper is clearly readable. | <input type="checkbox"/> 0 | <input type="checkbox"/> 1 | <input type="checkbox"/> 2 | <input type="checkbox"/> 3 | <input type="checkbox"/> 4 | <input checked="" type="checkbox"/> 5 |
| 2. The figures are clear & do clearly convey the intended message. | <input type="checkbox"/> 0 | <input type="checkbox"/> 1 | <input type="checkbox"/> 2 | <input type="checkbox"/> 3 | <input type="checkbox"/> 4 | <input type="checkbox"/> 5 |
| 3. The length of the paper is appropriate. | <input type="checkbox"/> 0 | <input type="checkbox"/> 1 | <input type="checkbox"/> 2 | <input type="checkbox"/> 3 | <input checked="" type="checkbox"/> 4 | <input checked="" type="checkbox"/> 5 |

C. Comments to the authors (You may use another sheet of paper.)

I suggest, based on the description, the hypothesis of this study is as follows:

H1: Principal's managerial ability has a positive and significant effect on teacher performance in Islamic-based high schools in West Java.

H2: Work motivation has a positive and significant effect on teacher performance in Islamic-based high schools in West Java.

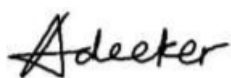
H3: Principal's managerial ability and work motivation simultaneously have a positive and significant effect on the performance of teachers in Islamic-based high schools in West Java.

D. Recommendation (Tick one)

- | | |
|--------------------------------------|-------------------------------------|
| 1. Accepted without modifications. | <input type="checkbox"/> |
| 2. Accepted with minor corrections. | <input checked="" type="checkbox"/> |
| 3. Accepted with major modification. | <input type="checkbox"/> |
| 4. Rejected. | <input type="checkbox"/> |

We look forward to receiving your revised paper.

Sincerely,



Managing Editor

International Journal of Innovation, Creativity and Change



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Date: 2 October 2019

Ref.: Regular_ December- 2019_355

Dear author,

Jaja Jahari

UIN Sunan Gunung Djati Bandung, Indonesia

It's my pleasure to inform you that, after the peer review, your paper **“THE IMPORTANCE OF PRINCIPAL'S MANAGERIAL ABILITY AND MOTIVATION IN IMPROVING TEACHER PERFORMANCE: CASE STUDY IN ISLAMIC BASED HIGH SCHOOLS IN WEST JAVA, INDONESIA”** has been ACCEPTED to publish in our journal namely *International Journal of Innovation, Creativity and Change*, ISSN: 2201-1315. It will be published in the Regular Issue December Issue 2019. You will need to pay the publication fee within 3 working days. I believe that our collaboration will help to accelerate the global knowledge creation and sharing one step further. Please do not hesitate to contact me if you have any further questions.

Sincerely,

Managing Editor

International Journal of Innovation, Creativity and Change

