

ABSTRACT

**EMPLOYEE PERFORMANCE ASSESSMENT INFORMATION SYSTEMS
APPROACH TO THE METHOD OF
GRAPHIC RATING SCALES
(Case Study: Office for National Capitalization Madani
Unit Service Banjar)**

**FAHMI ARIEF FUADY – NIM 206700113
Department of Informatics Engineering**

Activity selection and performance appraisal typically focuses on the knowledge, skills, and abilities. Individual's suitability to the job (person-job fit) is a simple concept but the most important is matching the knowledge, skills and abilities of persons with karakteristik work they do. An absolute terms, that without a good match between the knowledge, skills and knowledge of the people and the demands of the job performance of employees will likely be lower.

Graphic Rating Scales Method is an assessment method that sort of performance characteristics or properties and rank them in a certain performance level. By referring to a method of approach and the factors to be assessed, as well as see the results of an example of the process of applying the method Graphic Rating Scales and supported by the computer application systems using the Unified Modeling Language (UML) as well as using the PHP programming language, HTML, CSS and MySQL as database. It is expected that performance appraisals can be more efficient and help assess the results of its assessment is valid and realible.

Keywords: Method of Approach Grafic Rating Scale, Employee Performance Assessment Information System.